JOHN DE MIRANDA, ED.M.

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AREAS OF EXPERTISE

Extensive Background in Program Development, Fundraising, Grantwriting and Nonprofit Organization Management

Comprehensive Executive Management Experience (nonprofit, for-profit, government, and grants management) Solid Understanding of Public Policy Issues, Financial Management, Curriculum Development, and Research design

Experience Leading and Developing National Programs that Provide Technical Assistance, Quality, Advocacy and Training

EDUCATION

Certification, Recovery Coaching, Friends of Recovery Vermont 2012

Harvard Graduate School of Education, Cambridge, Massachusetts Master of Education, Counseling and Consulting Psychology

Wesleyan University, Middletown, Connecticut Bachelor of Arts (Sociology major, minor concentration in Religious Studies)

The Boston Latin School, Boston, Massachusetts

PROFESSIONAL EXPERIENCE

Door to Hope

Salinas, CA Associate Director

Provide executive leadership in establishing strategies for long term sustainability including: certification by the Commission on the Accreditation of Rehabilitation Facilities, establishing an electronic health record, Increasing 3rd party income, and Drug Medi-Cal certification.

Highlights: Successfully orchestrated 3-year certification from CARF. Achieved a variety of DHCS Drug Medi-Cal certifications, several foundation grant proposals funded, facilitated SAMHSA webcast of Door to Hope as an example of an innovative childrens program.

Stepping Stone of San Diego & Pemarro Recovery Center San Diego, CA *President and Chief Executive Officer* 5/08 - 10/12

7/13 - Present

Highlights: During the first 6 months wrote 3 successful funding proposals; reorganized the board of directors and repositioned the organization as a national center of innovative programming and community collaboration; Jun. and Oct. 2010 fundraisers net \$74,000; relaunch Pemarro Recovery Center 10-bed addiction recovery program.

Manage all operational functions (including development) of a \$2.1 million addiction treatment and recovery agency with an emphasis on the lesbian, gay, bisexual and transgender (LGBT) communities with significant dual diagnosis and HIV/AIDS prevention, outreach and case management components. Lead therapy groups and counsel clients. Coordinate and supervise a staff of 20 with 20 volunteers and a 10 member board of directors. Institute significant expense reductions while diversifying revenue. Position agency as a national leader in treatment innovation for marginalized populations. Licensed Advanced Alcohol and Drug Counselor (LNR 239040) California Board of Alcohol and Drug Counselor Certification. Certified Recovery Coach.

San Francisco Child Abuse Prevention Center

10/06 - 7/07

San Francisco, CA Interim Executive Director

Highlights: Wrote 4 successful proposals; positioned agency as lead in a citywide collaborative focusing on children exposed to violence; oversaw annual budget, audit and fundraising activities.

Supervise all operations of a \$2.1 million family resource/advocacy center with 35 employees.

National Association on Alcohol, Drugs and Disability, Inc. 10/96 – 5/08 San Mateo, CA *Executive Director*

Highlights: Raised \$1.6 million start-up funding; positioned agency as national leadership organization; implemented major demonstration effort \pm National Access Project.

Develop a national network of individuals and nonprofit organizations committed to improving access to prevention and treatment services for people with disabilities, fund development, advocacy, legislative policy development, linkages with national allies, consumer education. In 2000 generated \$1.6 million in foundation and government startup resource commitments.

American Red Cross, Bay Area Chapter

12/99 - 1/01

San Mateo, CA Executive Officer

Highlights: Developed quality improvement strategies; implemented Balanced Scorecard benchmarks; strengthened youth leadership and volunteer recruitment programs

Oversee the efficient delivery of all lines of service including health and safety, volunteers, disaster response, community leadership and youth programming to a county of 700,000 population, fund development, financial management, maintains a variety of business and marketing partnerships.

Youth Power, formerly "Just Say No" International

1/97 - 12/99

Oakland, CA (Denver, Chicago, New York City) Executive Director and Vice President for National Programs

Highlights: Executed a complex merger with the Child Welfare League of America; managed annual budget of \$1.6 million; orchestrated national relaunch; supervised national staff of 30

Responsible for all executive leadership functions of a national partnership development and prevention organization providing services to 60,000 youth, national partnership development, national program evaluation/quality assurance, fund development, public relations, responsible for maintaining national network of Youth Power teams and "Just Say No" Clubs through local nonprofit organizations, youth prevention public policy advocacy, officer of the corporation.

Boston University School of Public Health—Join Together 11/92 - 1/96 San Mateo, CA & Boston, MA *Community Development Coordinator, Western Region*

Highlights: developed a national technical assistance strategy "Community Exchange;" liaison with key federal agencies \pm ONDCP, SAMHSA, CSAT, CSAP, DOJ and DOL

Provide a wide variety of technical assistance and training to national and local nonprofit organizations and community anti-drug coalitions funded by a grant from the Robert Wood Johnson Foundation, national partnership development.

Peninsula Health Concepts

1984 - Present

San Mateo, CA *President*

Highlights: Developed complex needs assessment and community planning methodologies; nationally recognized speaker/trainer; recipient of Small Business Innovation Research grant from the National Institute on Alcohol Abuse and Alcoholism.

Own and operate a professional consulting business specializing in healthcare, nonprofit organizations and human services. Clients have included: New Hampshire Institute for Addiction Training, Voices of Recovery San Mateo County, San Mateo County Behavioral Health and Recovery Services, Rhode Island College, Friends of Recovery-Vermont, Victory Programs, Alkermes Pharmaceuticals, Toward Maximum Independence, Missouri Department of Mental Health Services, The California Endowment, The California Wellness Foundation, The California HealthCare Foundation, North Bay Regional Center, Pima Prevention Partnership, Frankfort International School, the Center for Substance Abuse Treatment, Lifescan, Hazelden, Association for Retarded Citizens, National Institute for Disability and Rehabilitation Research, Texas Commission on Alcohol and Drug Abuse, Colorado Rehabilitation Association, National Highway Traffic Safety Administration, Paralyzed Veterans of America, Veterans Administration, Nevada Bureau of Substance Abuse Services, California Department of Alcohol and Drug Programs, The EMT Group, Johnson, Bassin & Shaw, Voices of Recovery San Mateo County and Easy Does It Emergency Services.

Institute on Alcohol, Drugs, and Disability

San Mateo, CA Project *Director / Study Director*

Directed Technical Assistance Project to provide specialized training and consultation services to nonprofit alcohol, drug and disability agencies. Conducted the California Alcohol & Drug Disability Study.

San Mateo County Department of Health Services 4/82 - 6/88

San Mateo, CA Program Consultant

Ongoing management, analysis and evaluation of nonprofit service provider contract (residential, consultant, non-residential, prevention, education, drinking driver program), extensive budgetary development and fiscal oversight responsibilities, maintain and ensure audit standards.

Trinity Treatment Corporation

San Francisco, CA Coordinator of Program Development

Responsible for marketing, developing and implementing a variety of managerial and clinical consultation programs to private, inpatient, hospital-based chemical dependency treatment programs, provided direct treatment services to individuals and families, staff supervisor, extensive program development and interdepartmental coordination, staff training, community/ industry/employee assistance outreach and marketing.

Victory House, Inc.

Boston, MA Director/Co-Director

Developed, coordinated and supervised all administrative and clinical operations of a state-licensed, nonprofit recovery home for alcoholic/drug addicted/dual diagnosed (alcohol/drug & mental illness) men, full budgetary/fiscal responsibility, supervised staff of 15. Provided direct treatment services to clients (individual and group modalities).

Center for Alcohol Problems / Cape Cod Counseling Center 6/78 - 7/79 Hyannis, MA Counselor

Individual and group therapy with alcoholics, drug addicts and their families, facilitated preintervention groups, in-service training, early intervention community presentations.

Ecumenical Social Action Committee

Jamaica Plain, MA Community Organizer

Grassroots (Alinsky-style) organizing in low income urban neighborhoods concerning issues of economic justice (rent control, utility rate reform, redlining mortgage investment, and city services).

U. S. Substance Abuse and Mental Health Services Administration	1990 - Present
United States Department of Education	1990 - Present

4/81 - 3/82

8/80 - 3/81 and 7/76 - 8/78

1974 - 1975

7/88 - 1991

Addiction Technology Transfer Center grant application reviewer, TIP Consensus panel member. Knowledge Application Programs Workgroup member, SAMHSA Inservice training (2009).

MEMBERSHIPS

City Heights Area Planning Committee Community Advisory Council, Reunion Treatment (La Jolla) Advisory Board, University of San Francisco Program in Public Administration West Coast Symposium on Addictive Disorders, Planning Committee Faces and Voices of Recovery, National Board of Directors (Co-chair Policy Committee and **Executive Committee**) San Diego LGBT Community Leadership Council National Recovery Month Planning Partners Sacramento County Childhood Obesity Prevention Coalition San Diego Regional Center Recovery Task Force Advisory Council, College of Professional Studies, University of San Francisco California Statewide Task Force for Effective Drug Education SSI and Disability Workgroups, Federal Center for Substance Abuse Treatment Adjunct Faculty—University of California, Berkeley (Historical, Cultural, Social and Overview of Alcohol- and Drug-related Problems), University of California, San Diego (Law and Ethics for Addiction Professionals) Planning Committee, National Conference on Improving Treatment Services and Employment Outcomes (June 2001), New York University/Wright State University Adjunct Faculty, University of San Francisco; College of Professional Studies Advisory Board The Advertising Council/Office of National Drug Control Policy, National Youth Anti-Drug Media Campaign Advisory Committee The California Department of Education Safe and Drug-Free Schools Working Group Adjunct Faculty-Golden Gate University, San Francisco, CA 1994 - Present (Doctoral **Dissertation Reader**) Instructor—National Interagency Counterdrug Institute, San Luis Obispo, CA 1990 – 2000 American Public Health Association—Alcohol, Tobacco and Other Drugs Section, Co-chair, Resolutions Committee 1995-97. The Prevention Researcher — Editorial Advisory Board Research and Training Center for Drugs and Disability - Ohio, National Advisory Committee The Counselor National Association of Alcohol and Drug Abuse Counselors-Editorial Advisory Committee 1992-1999 Substance Abuse Information for Disabled Individuals (SARDI), National Advisory Committee)

AWARDS / RECOGNITION

1999 Board of Directors Gratitude Award, Victory Programs, Boston, Massachusetts.

2008 Path to Recovery Honoree, A New Path, San Diego, CA

2008 California State Assembly Certificate of Recognition

2008 SMART Recovery Gratitude Award

2010 Substance Abuse and Mental Health Services Administration "Ask the Expert"

PEER REVIEWER

SM-15-05 Primary Health/BH Integration Statewide Peer Networks SM-14-023 **MAI CoC TI-14-013** MSI-CBO SP-14-005 DOE NIDRR-Field Initiated Research 2011 TI-10-012 Technology Assisted Care 2010 SAMHSA TI-10-1010 Peer-to-Peer Recovery Support Services 2010 SAMHSA TI-10-002 Assertive Adolescent and Family Treatment 2010 SAMHSA TI-10-006 Offender Reentry Program 2010 SAMHSA CDC-RFA-PS10-1003 HIV Prevention Projects 2010 SAMHSA TI09-05 Offender Reentry Program 2009 SAMHSA SM-09-011 Primary and Behavioral Health Care Integration 2009 SAMHSA TI09-02 Family Centered Substance Abuse Treatment 2009 SAMHSA TI08-12 Adult Criminal Justice Treatment 2008 SAMHSA TI07-02 Peer to Peer recovery Support Services 2007 SAMHSA SM06-09 Homeless Supplemental 2006 SAMHSA TI06-05 Treatment for Homeless 2005 SAMHSA National Institute for Disability and Rehabilitation Research Field Initiated Research 2001

RECENT PUBLICATIONS

Comprehensive Care for At-Risk Children, Addiction Professional, March 19, 2015, with Anna Marquez.

Improve the Client's Parenting, Addiction Professional, July 24, 2014.

Adapting Programs to Help the Developmentally Disabled, Addiction Professional, July 2013.

Youth in Recovery, *The Prevention Researcher*, April 2011, with Greg Williams. <u>http://www.tpronline.org/article.cfm/Youth_in_Recovery</u>

Why We Should Talk About Sex: A California Program Allows Frank Discussion of the Link Between Sexual and Substance-using Behaviors, *Addiction Professional*, July/August 2009, with William Brock, Psy.D.

http://www.addictionpro.com/ME2/dirmod.asp?sid=&nm=&type=Publishing&mod=Publications%3 A%3AArticle&mid=8F3A7027421841978F18BE895F87F791&tier=4&id=96550015066C4C5FA20 03211C83DAC57

Faces and Voices of Recovery: A Resource for California, *California Together*, March 2010. <u>http://www.californiatogether.com/media/CT-Mar10.pdf</u>

Mixing Advocacy with Treatment: A California Treatment Center Helps Clients Find a Voice on Community Issues. *Addiction Professional* March/April 2010, with Kevin McGirr, Rn, MS, MPH. <u>http://www.addictionpro.com/ME2/dirmod.asp?sid=&nm=&type=Publishing&mod=Publications%3A%</u> <u>3AArticle&mid=8F3A7027421841978F18BE895F87F791&tier=4&id=5F9B4964867A41FE9875C8BE</u> <u>CE0F11F0</u>